

CASE STUDY

Hire Excellence, Deliver Quality: How Selecting the Best Tech Talent Transforms Results

INTRODUCTION

Argeniss Software, based in Argentina, is a boutique software development firm specialized in custom software solutions, consulting, and technology adoption since 2005. The company excels in areas like mobile app development, UI/UX design, DevOps, and AI, delivering globally recognized solutions. Argeniss builds collaborative, high-performing teams by recruiting top-notch software developers in LATAM to enable the creation of innovative, high-quality products tailored to diverse client needs.

SOLUTIONS

Argeniss leverages beecrowd's high volume recruiting solutions to source and evaluate software developers across LATAM, enabling the assessment of hundreds of candidates quickly and rigorously. This solution has streamlined their recruitment process, ensuring access to high-caliber professionals with proven technical expertise. The partnership, now in its fourth year, has also significantly enhanced Argeniss's employer branding, solidifying its reputation within developer communities and demonstrating its commitment to innovation and excellence further establishing itself as a preferred employer in its region.

BENEFITS

Access to Talent in all LATAM countries

Argeniss now taps into a diverse pool of tech candidates from multiple countries, greatly enhancing its talent reach and hiring potential.

Hiring of Qualified and Pre-Vetted Talent

Argeniss successfully onboarded highly skilled tech professionals through beecrowd, strengthening team performance and enhancing project outcomes.

Partnership and Professional Support

The collaboration with beecrowd fostered a consultative partnership with ongoing improvements, ensuring tailored solutions and long-term success.

SUMMARY

Challenges

- Global competition for talent
- Shortage of bilingual candidates
- Insufficient interpersonal skills
- Focus on employee well-being
- Need for more efficient talent acquisition channels

Benefits

- Reduction on talent acquisition costs
- Access to high-caliber talent in all LATAM countries
- Expanded candidate database
- Hiring of top-notch professionals
- Partnership with continuous and professional support



Agustín Arias
Chief Operating
Officer

"beecrowd has become a partner of choice for our company goals. They are always seeking to add value to their services and looking for improvements. We can rely on the professionalism of their team for our endeavors."



Romina Weber
Talent
Management

"Working with beecrowd was a very positive experience. The team demonstrated a great willingness to collaborate and find solutions. Additionally, they are always open to our suggestions and adapting to our requirements."